



Every two years, the Session invites the congregation to prayerfully consider nominating qualified men to the offices of Ruling Elder and Deacon. Nominating godly men for office within the Presbyterian Church in America and Redeemer is a weighty and significant responsibility, not to be taken lightly. Godly and effective leadership is essential to the peace and purity of congregations. If the church's leadership is weak, the church will be weak.

Nominations for 2026 will be received through Monday, May 11.

Please review the biblical qualifications for Ruling Elders and Deacons in 1 Timothy 3:1-13 and Titus 1:5-9. As you consider men to nominate, also ask yourselves the following questions:

- For Ruling Elder nominees:
 - Does he have the requisite maturity to govern the congregation?
 - Is he orthodox in his beliefs and gracious in his practices?
 - Do I already consider him a "father" in the faith, to whom I would go for counsel, prayer, and guidance?
- For Deacon nominees:
 - Does he already exhibit the heart of a servant, even without a title?
 - Is he dependable and trustworthy?
 - Does he care for the last, the least, and the lost?

In addition to the biblical qualifications set forth in 1 Timothy and Titus and these questions, consider the following five characteristics of the men you wish to nominate:

Calling: Calling to office in the church is both an inward and outward reality. Do you and others at Redeemer recognize this man's desire to serve and the gifts and graces necessary for ministry?

Character: No leader is perfect, but an officer's character must be exemplary. Does this man evidence a striving after holiness by God's grace and display both godly confidence and gracious humility?

Competency: God calls church officers to serve in distinct, varying ways. Does this man evidence the desire and ability to fulfill the duties and responsibilities of an elder or deacon?



Compatibility: Candidates need to embrace the vision of Redeemer and be able to serve well alongside others. Does this man understand the life of Redeemer and can he support the work of his brothers?

Comprehension: Officers need to accept Redeemer's theological convictions and our church government. Is this man committed to the central doctrines of the Reformed faith and the standards of the PCA and will he operate well in our Presbyterian framework?

You must have the permission of those you wish to nominate. Please talk to everyone you are considering to ensure they are willing to undergo the training and examination process required of all nominees.

After receiving your nominations, the Session will do an initial vetting process and invite all qualified nominees to join the Leadership Training School of Discipleship class this fall. Upon successful completion of that class, nominees will continue with the Officer Training class in spring 2027. Those who desire to continue moving forward will then complete a written exam and undergo several interviews and oral exams led by our elders. The Session will determine who is qualified to stand for election and announce their names in the summer of 2027 for your prayerful consideration. A congregational vote will be held in September 2027, with the new officers being ordained and installed shortly afterward. See the nomination form below.



Officer Nomination Form

Only communing members in good standing may nominate men for the office of Elder or Deacon at RPC.

1. **PLEASE NOTE** the biblical qualifications and important considerations above prior to making any nomination.
2. **VERIFY** with each of your nominees that he has the desire to serve as an officer in the church and has been a member for at least one year by personally asking him if he is willing/able to serve.
3. **SUBMIT** your verified nominees to Barry McBee, Redeemer Presbyterian Church, 2111 Alexander Ave., Austin TX 78722 or scan this form and email it to rpcclerkofsession@gmail.com.
4. **YOU MUST SIGN AND DATE THIS FORM** (all nominations must be in writing).
5. The **DEADLINE** to receive nominations is May 11, 2026.

Names of Nominees for Elder: _____

Names of Nominees for Deacon: _____

"I have asked all of the candidates above and they have agreed to their nomination."

Your Name [print]: _____

Your Signature: _____

Today's Date: _____