



## Picket Team- Job Description

### Purpose

The Picket Team are volunteers willing to be the eyes and ears around campus before, during, and after Redeemer services and events to help create a welcoming, safe, and secure environment. The Picket Team exists so that the church's ministry may operate and flourish unencumbered by outside forces that seek to disrupt or harm others. We also assist people who experience physical ailments during the Redeemer's ministry (*Matthew 10:16; 1 Peter 5:8; Isaiah 62:6; Acts 20:28-29*).

### Duties

- Observation of the parking lot before, during, and directly after the services or events
- Observation of all the surrounding property, including Children's play area
- Survey of the buildings not currently in use during services or events
- Eyes and ears open and alert to any situation that requires further action

### Who is a fit?

- Someone willing to serve in a rotation while not having their main focus on the Worship Service. Willing to remain in the Narthex or the Courtyard for most of service.
- Someone comfortable with being an emergency point person if calling 911 is needed.
- While not necessary, someone with some first responder experience or interest.
- Someone willing, when accompanied by another Picket Team member, to confront suspicious individuals or activity while not raising unnecessary alarms in the congregation.
- With a spirit of kindness and welcome rather than suspicion, someone who can confront strangers on campus or members if located in the places they should not be and redirect them.
- Someone who is willing to submit to and pass a thorough background check.

If you are accepted as a Picket Team member and as this process proceeds, you will receive a ministry manual explaining in more detail the areas of service and the protocol we shall use in response to various situations. This is a growing ministry; thus, much of what we begin with shall be fluid, changing and adapting to the particular situations we find ourselves in at Redeemer Presbyterian.

### Commitment:

- Serve one service, either first or second, per month- 12 services per year.

### Contact:

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